

Evaluation criteria for staff performance in research activity

Department of Anesthesiology (March 2015)

1. Publications (Each)

1.1 Principle investigator and corresponding author:

- 1.1.1 International publication (clinical trials, systematic review) with impact factor which is accessible by PubMed, ISI, Scopus
 - 20 scores for each article
 - Last for 3 years
- 1.1.2 International publication (review article, case report, case series) with impact factor which is accessible by PubMed, ISI, Scopus
 - 5 scores for each article
 - Last for 3 years
- 1.1.3 International publication (Clinical trials, Systematic review) without impact factor which is accessible by PubMed, ISI, Scopus
 - 10 scores for each article
 - Last for 3 years
- 1.1.4 International publication in English without impact factor which is inaccessible by PubMed, ISI, Scopus
 - 7 scores for each article
 - Last for 2 years
- 1.1.5 Local publication in Thai
 - 5 scores for each article
 - Last for 2 years
- 1.1.16 Letter to editor
 - 5 scores for each article
 - Last for 2 years

1.2 All co-investigators will get 3 scores for each paper and last for one year only.

2. Project (Each)

2.1 New research project (within 12 months of IRB approval)

- 2.1.1 10 scores for principle investigator
- 2.1.2 3 scores for co-investigators

2.2 Continuing research project (Duration of the project is according to the proposal.)

- 2.2.1 5 scores for principle investigator
- 2.2.2 3 scores for co-investigators

2.3 Resident or nurse research project

- 2.3.1 10 scores for main advisor in resident or fellow research project
- 2.3.2 5 scores for main advisor in nurse research project

3. Grading the total scores

Grading of 5-10 will be conducted according to the distribution of total scores for each evaluation.